



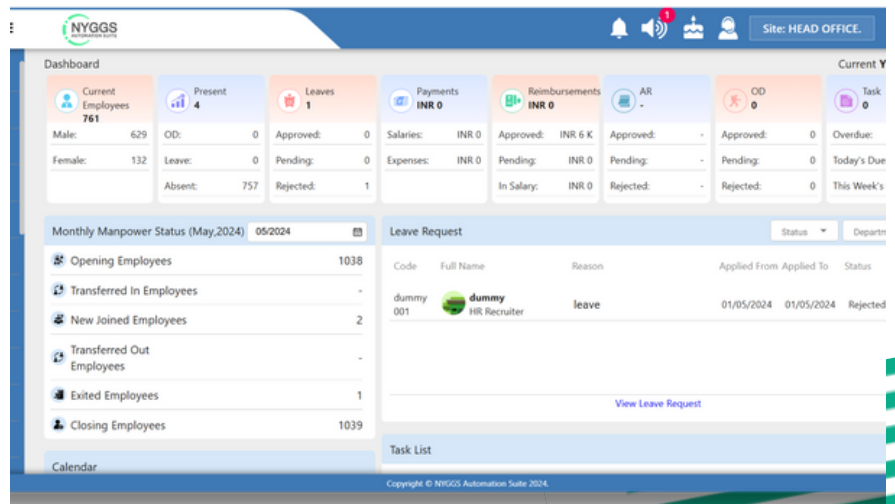
# All-in-One NYGGS HRMS

- Portal for Employees
- Payroll Data for Finance Team
- Detailed Analytics for Managers

PROPOSAL FOR  
Company Name

PRESENTED BY:  
Watsoo Express Pvt Ltd

# About NYGGS HRMS



NYGGS HRMS is a cloud-based solution offered by Watsoo Express Private Limited, a Gurugram-based IT company.

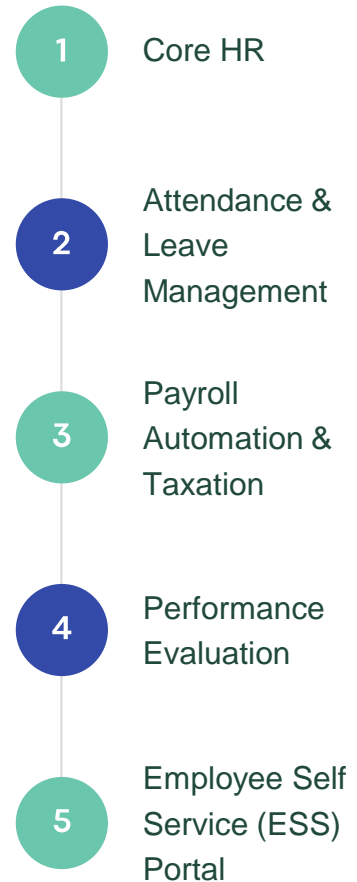
With a decade of experience, we strive to help organisations eliminate time-consuming tasks, automate operations, and move forward with confidence using cloud-based HRMS software.

We have a young and energetic team building NYGGS HRMS that arms your HR and Finance teams with the data and visibility they need to make human capital management so effective and error-free, accounting for over 20,000 happy users.

**“ YOUR STRATEGIC, HIRE-TO-RETIRE HRMS SOFTWARE THAT EMPOWERS EVERYONE, EVERYWHERE IN THE WORKSPACE! ”**

# NYGGS HRMS Modules

- NYGGS HRMS understands Indian companies' requirements and adheres to all compliances.
- Advanced technology to help your HRs create a seamless, automated workflow that enhances human capital efficiency.
- An all-in-one HR tool that empowers employees, works for the HR team, helps the finance team, and provides analytics for managers.



## CORE HR

- Document Management
- Exit Management
- HR Letter Generation
- FnF Checklist
- Asset Management
- Job Costing
- Real-time Headcount
- HR Helpdesk
- Visualize Custom Reports
- Announcements & Notifications

## PERFORMANCE EVALUATION

- 9-box Evaluation Model
- Self-Appraisal Forms
- Multi-rater Feedback
- Performance Rating
- 360°-Performance Feedback
- OKR and Goal Setting
- Employee Segmenting
- Peer Recognition
- Action Item Creation
- 1-On-1 Meeting Scheduling

## ATTENDANCE & LEAVE MANAGEMENT

- Biometric Attendance
- Geo Tagging & Geo-Fencing
- Remote Employee Attendance
- Leave Management
- Attendance Roaster
- Shift Management
- Overtime Calculation
- Set Custom Attendance Policies
- Attendance Regularization
- Timesheet Management

## PAYROLL AUTOMATION & TAXATION

- Salary Calculations
- Automatic Pay Slip
- Reimbursement
- Loans & Advances
- Statutory Compliances
- Arrear Calculation
- PF, ESIC & Benefit Deductions
- Investment Proof
- Multiple Salary Structures
- Salary Revisions and Increments

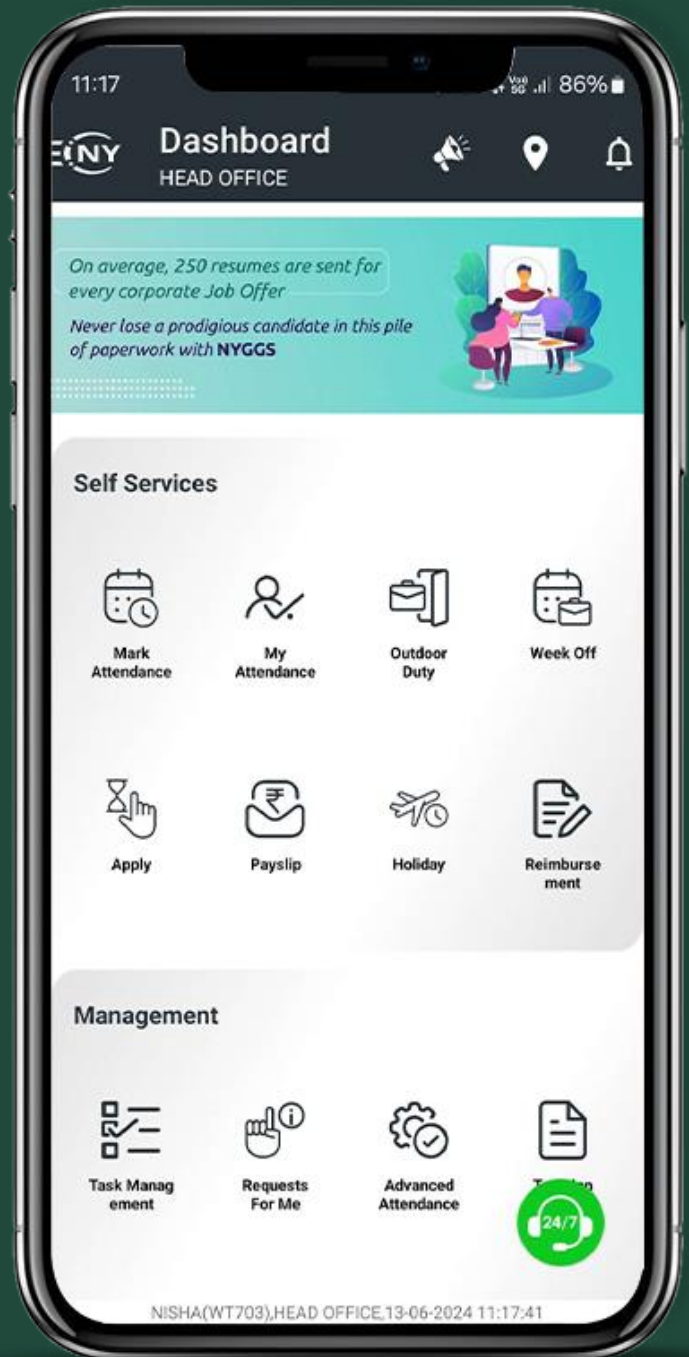
## EMPLOYEE SELF SERVICE (ESS) PORTAL

- Employee Profile
- Reimbursement Request
- HR Helpdesk
- Employee-wise Policies
- Announcements & Notifications
- Holiday List
- Attendance Capturing
- AR and Leaves Apply
- Loans & Advance Application
- Payslip Transfer



# NYGGS HRMS Mobile App

- Android and iOS App
- Free Updates
- 24x7 HR Helpdesk
- Set Your Own Company Logo
- Outdoor Duty App
- Attendance Regularization
- Apply Leaves
- GPS-Enables Attendance
- Attendance Calendar
- HR Announcements



## Packages Offered

We offer three different packages namely basic, standard and premium as follows:

S.No.	Modules Available	Basic	Standard	Premium
1.	Configuration	✓	✓	✓
2.	Bank Letters	✓	✓	✓
3.	ESS/MSS (Employee Self Service/ Manager Self Service)	✓	✓	✓
4.	Payroll	✓	✓	✓
5.	Employer Document Management	✓	✓	✓
6.	Employee Movement (Transfer of Employees)	✓	✓	✓
7.	Reimbursement Management	✓	✓	✓
8.	Loan and Advance	✓	✓	✓
9.	Helpdesk	✓	✓	✓
10.	Statutory Compliances	✓	✓	✓
11.	E-Separation	✓	✓	✓
12.	Full and Final Settlement	✓	✓	✓
13.	Attendance and Leave	✓	✓	✓
14.	Analytics (Ask me tool, Report Builder, Query Builder)	✓	✓	✓
15.	E-TDS	✓	✓	✓
16.	HRMS	X	✓	✓
17.	Travel Management	X	✓	✓
18.	Recruitment	X	✓	✓
19.	On-Boarding	X	✓	✓
20.	PMS (Performance Management System)	X	X	✓

## OUR CERTIFICATIONS



Certificate Name	Certificate/Test No.	Issue Agency	Product Type
ISO 9001 : 2015	Q-205021051107	DBS Certifications Pvt.Ltd.	Quality Management System
ISO 14001 : 2015	E-205021051108	DBS Certifications Pvt.Ltd.	Environment Management System
ISO 27001 : 2013	I-205021051109	DBS Certifications Pvt.Ltd.	Information Security Management System
ISO IEC 20000-1:2011	21 IITGW96	AQC Middle East LLC	IT Service Management System
ISO 9001:2015	Certificate No: 9910021820	TUV SUD South Asia Pvt. Ltd.	Quality Management System
CMMI Level 3 Dev V 2.0	CMMI Level 3 Dev V 2.0	iSACA CMMI	Software Development

## OUR CLIENTELE





For inquiries,  
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